

**FUTURE OF NURSING™**  
Campaign for Action  
IN LOUISIANA



# THE LOUISIANA ACTION COALITION 2023 VIRTUAL CULTURE of HEALTH SUMMIT

## Addressing Health Disparities through Dialogue, Policy, and Action



### SUMMIT PARTNERS



# WELCOME TO THE 2023 LOUISIANA ACTION COALITION VIRTUAL CULTURE OF HEALTH SUMMIT:

## Addressing Health Disparities through Dialogue, Policy, and Action

### *Presented by the Louisiana Action Coalition*

**The Louisiana Action Coalition (LAC) Culture of Health Summit Planning Committee and the LAC Core Leadership Team would like to thank you for attending our 6th annual Culture of Health Summit.** Addressing health disparities is a priority among many organizations throughout the state of Louisiana. This year, the summit emphasizes addressing disparities through dialogue, policy, and action. Attendees will gain insights into how coalition supporters are championing programs and projects within their organizations, as well as the broader roles of state health initiatives and the healthcare community in tackling disparities.

Our summit speakers are at the forefront of championing transformative programs and projects. Drawing inspiration from The Future of Nursing 2020-2030 report, the Louisiana Action Coalition is not only setting ambitious goals but actively working towards them. Our collective effort is geared towards reducing health disparities, with a keen focus on addressing the underlying social determinants of health. Nurses, as always, are playing a pivotal role, leading and innovating in their communities. The path ahead is filled with challenges that demand our utmost tenacity, perseverance, and endurance. With the Louisiana Action Coalition leading the charge, we are not just ready for the future; we are shaping it. We invite you to be part of this transformative journey.

Sincerely,

***The Louisiana Action Coalition 2023 Virtual Culture of Health Summit Planning Committee and the Louisiana Action Coalition Core Leadership Team***

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### **WHAT'S AT STAKE?**

Universal access to quality healthcare, education, and proper housing is non-negotiable. Every individual deserves the ability to provide their families with food, clothing, and a dignified livelihood. Our growth as a society is stunted until we embrace the well-being of all and confront the inherent biases that lurk within us. Only through recognition and active mitigation can we truly evolve and prosper together.

### **OUTCOMES WE ENVISION:**

The LAC's 6th Culture of Health Summit is dedicated to strengthening collaborative partnerships. We aim to deepen our understanding of state-wide health disparities. Moreover, we're committed to raising awareness about projects that address these disparities and champion equity. Building on prior gatherings, this summit continues to amplify our collective drive towards achieving health equity in the state.

### **WHO SHOULD BE AT THE TABLE?**

Professionals from various stakeholder groups, sectors, and disciplines that impact health are critical to creating strategies within and across the different sectors of the system.

### **PARTICIPANTS WILL:**

- **Gain** comprehensive insights into the latest strategies and initiatives for decreasing health disparities across various sectors.
- **Engage** in interactive sessions and virtual discussions with professionals from diverse disciplines, facilitating collaboration and knowledge exchange.
- **Acquire** a deeper understanding of the challenges and solutions in addressing health disparities, empowering them to take actionable steps at their workplace or in the community to achieve health equity.

### **CONTINUING EDUCATION CREDIT FOR NURSES AND SOCIAL WORKERS:**

This nursing continuing professional development activity was approved by Louisiana State Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. A maximum of 6.0 contact hours may be earned by attending both days. Certificates will be awarded for the contact hours based on the sessions attended. You must attend the entire session and complete the evaluation in order to receive your certificate. This continuing professional development activity was approved by LSU School of Social Work, an authorized approval organization of the LA Board of Social Work Examiners. A maximum of 6 contact hours may be earned by attending both days. Certificates will be awarded based on sessions attended and completion of the evaluation.

### **CONFLICT OF INTEREST DISCLOSURE:**

All individuals who have the ability to control or influence the content of this educational activity have disclosed no conflicts of interest.

## OCTOBER 25-26, 2023 | 9:00 A.M. - 12:45 P.M.

**PROGRAM SYNTHESIZERS:** *Clair Millet, DNP, APRN, PHCNS-BC, Director, Nursing Continuing Professional Development & Entrepreneurial Enterprise, Robert Wood Johnson Public Health Nurse Leader, Louisiana State University Health Sciences Center - New Orleans School of Nursing*  
*Lisa Hawthorne, PhD, MSN, RN, PHN, CNE, Co-Lead, Louisiana Action Coalition, Louisiana State University - Online Faculty, Galen College of Nursing - Regional Dean*

### DAY 1

#### 9:00 a.m. Welcome, Purpose, Recognition of Sponsors & Summit Logistics

**Lisa Hawthorne PhD, MSN, RN, PHN, CNE**

*Coalition Co-Lead*

*Louisiana State University - Online Faculty*

*Galen College of Nursing - Regional Dean*

**Clair Millet, DNP, APRN, PHCNS-BC**

*Coalition Core Leadership Member*

#### 9:15 a.m. Welcome Address

**Doris Brown, MEd, MS, APRN, CNS**

*Assistant Secretary for Office of Public Health, Louisiana Department of Health*

#### 9:30 a.m. Keynote: Reducing the Gulf Between Healthcare Disparities and Health Equity, Participant Q&A

**Kenya Beard EdD AGACNP-BC ANEF FAAN**

*Dean and Chief Academic Officer, Mercy University*

#### 10:30 a.m. BREAK: Recognition of Sponsors and Stress Relief Activity Slides & Video

#### 10:45 a.m. State Actions on Disparities

**Torrie T. Harris, Dr.P.H, MPH**

*Assistant Secretary for Women's Health & Community Health, Louisiana Department of Health*

### DAY 2

#### 9:00 a.m. Welcome, Purpose, Recognition of Sponsors & Summit Logistics

**Lisa Hawthorne PhD, MSN, RN, PHN, CNE**

*Coalition Co-Lead*

*Louisiana State University - Online Faculty*

*Galen College of Nursing - Regional Dean*

**Clair Millet, DNP, APRN, PHCNS-BC**

*Coalition Core Leadership Member*

#### 9:10 a.m. Day 1 Review and Main Takeaways

**Lisa Hawthorne PhD, MSN, RN, PHN, CNE**

*Coalition Co-Lead*

*Louisiana State University - Online Faculty*

*Galen College of Nursing - Regional Dean*

**Clair Millet, DNP, APRN, PHCNS-BC**

*Coalition Core Leadership Member*

#### 9:20 a.m. Reviewing the Dialogue on Race for Nursing Project.

**What is it? Where we are going? How to get involved. Moderator and Participant Q&A**

**Panel Facilitator: Maxine Crump**

*Dialogue on Race LA CEO*

**Coletta Barrett, RN, FACHE**

*VP, Mission - Our Lady of the Lake Regional Medical Center, Dialogue on Race for Nursing Co-Lead*

**C.J. Marbley, RN, CNO & COO**

*New Orleans East Hospital*

**Dawn R. Marcelle, MD, MPH, FAAP**

*Physician Administrator, The IMA Group, Dialogue on Race Louisiana*

*Facilitator, Health Equity Consultant, TGFS, WOL Talk Radio*

#### 10:35 a.m. BREAK: Recognition of Sponsors and Stress Relief Activity Slides & Video

#### 11:30 a.m. Nursing Workforce Policy Panel: Addressing the recommendations sent to Louisiana legislators, Participant Q&A Panel Facilitator: Cynthia Bienemy, PhD, RN

*House Concurrent Resolution No.44 - Creates and provides for the Health Disparities in Rural Areas Task Force (Dr. Karen Wyble, Task Force Chair and VP of Regional Community Affairs at Ochsner Lafayette General)*

*House Concurrent Resolution No.155 - Creates and provides for a study group to evaluate options and make recommendations for reforming healthcare workforce training (Dr. Jennifer Lemoine, Professor and Interim Associate Dean, Myers School of Nursing - College of Nursing and Health Sciences, University of Louisiana at Lafayette, HCR No.155 Workgroup Member)*

*Senate Resolution No.129 - Urge and request the nursing supply and demand council to study and make recommendations to improve statewide nurse retention (Dr. Ahnyel Burkes, Chair of the Nursing Supply and Demand Council and LSNA Executive Director)*

#### 12:30 p.m. Day 1 Comments & Adjournment

**Lisa Hawthorne PhD, MSN, RN, PHN, CNE**

*Coalition Co-Lead*

*Louisiana State University - Online Faculty*

*Galen College of Nursing - Regional Dean*

**Clair Millet, DNP, APRN, PHCNS-BC**

*Coalition Core Leadership Member*

#### 10:45 a.m. Industry/Organization DEI Projects

**DEI in Action: The impact of DEI initiatives in nursing practice, nursing education, the community and payer organizations in Louisiana. Participant Q&A**

**Tasha Bergeron, MSPH, RN**

*Blue Cross Blue Shield of Louisiana Decreasing Maternal Health Disparities*

**Jordyn Barlow**

*Greater Baton Rouge Food Bank: Food is Medicine*

**Charla B. Johnson, DNP, RN-BC, ONC, FNAON**

*Franciscan Missionaries of Our Lady Health System, Nursing Informatics Role in Health Equity*

**Justin Fontenot, DNP, RN, NEA-BC, FAADN**

*Successfully integrating the needs of the LGBTQIA+ population into the nursing education curriculum.*

#### 12:00 p.m. Audience Collaboration: Group polls and live collaboration on current programs or ideas from participants

**Moderator: Lisa Hawthorne, PhD, MSN, RN, PHN, CNE**

*Director of Nursing / Chief Nursing Administrator, LSU Eunice Co-Lead, Louisiana Action Coalition*

#### 12:30 p.m. Day 2 Review and Main Takeaways

**Lisa Hawthorne PhD, MSN, RN, PHN, CNE**

*Coalition Co-Lead*

*Louisiana State University - Online Faculty*

*Galen College of Nursing - Regional Dean*

**Clair Millet, DNP, APRN, PHCNS-BC**

*Coalition Core Leadership Member*

#### 12:40 p.m. Call to Action and Adjournment

**Lisa Hawthorne PhD, MSN, RN, PHN, CNE**

*Coalition Co-Lead*

*Louisiana State University - Online Faculty*

*Galen College of Nursing - Regional Dean*



## SPEAKERS & PRESENTERS



### JORDYN BARLOW

Jordyn Barlow serves the Greater Baton Rouge Food Bank as Health and Hunger Strategies Manager. Previously she managed nutrition services for the food bank, directed special projects for Special Olympics and taught barre fitness classes. She holds a bachelor's degree in health education and promotion from Southeastern University and is currently pursuing a master's degree in nonprofit administration.



### COLETTA BARRETT, RN, FACHE

Coletta Barrett serves as Vice President of Mission for Our Lady of the Lake Regional Medical Center – a tertiary, Catholic Academic Medical Center in Baton Rouge, La. Coletta serves as the senior leader responsible for the interpretation, clarification, and integration of the Franciscan charism into daily operations of the Baton Rouge region for the Franciscan Missionaries of Our Lady Health System. She is operationally responsible for the development and administration of Community Advocacy, Community Impact and Community Benefit.

She currently serves as the Chairman of the Board for the Mayor's Healthy City Initiative in Baton Rouge. Charged with improving the city's outcome measures for health, she leads an 104 member coalition of community stakeholders. In 2015 The Mayor's Healthy City Initiative was awarded the 2015 NOVA Award from the American Hospital Association for being the only community in the United States to achieve a Joint Community Health Needs Assessment and a Joint Implementation Plan among multiple competing hospitals. During COVID-19 Medical leaders from the hospital coalition meet daily, weekly and now monthly to address community health testing, vaccination and healthcare delivery needs.

Coletta is a Registered Nurse, achieved a Master's of Health Administration from Tulane School of Public Health and Tropical Medicine and is a Fellow in the American College of Healthcare Executives and currently a Doctorate in Nursing Practice student at Southeastern Louisiana University.



### KENYA BEARD EDD, AGACNP-BC, ANEF, FAAN

Dr. Kenya Beard Edd, AGACNP-BC, ANEF, FAAN is the Inaugural Dean and Chief Academic Officer at Mercy College's School of Nursing and past chair of the New York State Board of Nursing. As a 2012 Macy Faculty Scholar who is committed to strengthening workforce diversity and advancing health equity, she founded the Center for Multicultural Education and Health Disparities and propagated research and best practices to improve health outcomes. She later served as a Senior Fellow at the Center for Health Policy and Media Engagement and co-produced healthcare disparity segments on WBAI-FM for over 400,000 listeners. More recently, she co-authored and established the nation's first Nurse Faculty Fellow's program.

Dr. Beard's diversity efforts span over 30 years and resulted in her being invited to co-create the Josiah Macy Foundation's 2018 ground-breaking document, Improving the Environment for Learning in the Health Professions. Dr. Beard is an innovative thought leader who has never withdrawn from the challenge of mitigating disparities in healthcare. She co-authored the Commission to Address Racism in Nursing's 2022 foundational report titled, Racism in Nursing and continues to serve as a commissioner. Her discourse Leading in a Race-Conscious Society is supported by the Harvard Macy Institute's Program for Educators in the Health Professions. To address racism in research, she co-authored the National Academy of Medicines' Perspectives, Dismantling Systemic Racism and Advancing Health Equity throughout Research.



Whether consulting with schools on designing a multicultural curriculum, leading a million-dollar workforce diversity grant, serving as a reviewer for the Future of Nursing's 2020-2030 report, co-creating the New York State Action Coalition's Diversity and Inclusion Toolkit for NY State, or advancing equity as an Advisory Board Member for the NY Academy of Medicine's Health Equity Scholars, she has continuously amplified the ideals of DEI and its role in improving health outcomes. She serves on the editorial board for the American Journal of Nursing and is a fellow of the New York Academy of Medicine, American Academy of Nursing, and Academy of Nursing Education.



**TASHA BERGERON PARMS, MSPH, RN**

Tasha Bergeron Parms, serves as the Director of Population Health at Blue Cross Blue Shield Louisiana (BCBSLA). Tasha is accountable for developing and executing programs to drive improved health outcomes and lives of BCBSLA members. Under Tasha's leadership, her team utilizes population health analytics to identify populations and sub-populations with healthcare needs. Tasha and her team have an integral role to inform clinical program design, quality improvement projects, and value based payment models that reduce health disparities, promote wellness and prevention, and improve overall population health outcomes.

Previously, Tasha served as the Health Policy Manager at the Department of Health and Hospitals'. She was responsible for advising the executive leadership team on policies related to federal health legislation, innovative technologies, and initiatives to improve the health outcomes.

Tasha has over 20 years of experience in health care. She received her Bachelor of Science in Nursing from Dillard University and a Master of Science in Public Health from Tulane University School of Public Health and Tropical Medicine.



**CYNTHIA BIENEMY, PHD, RN, CEO, AND LEAD RESEARCHER**

Cynthia Bienemy, PhD, RN, is the CEO and Lead Researcher for All Things Professional LLC Healthcare Workforce Research and Consulting. She works with workforce centers, professional licensing boards, organizations that educate and employ healthcare professionals, and stakeholders in and outside of healthcare that acknowledge the critical role of the healthcare workforce. Dr. Bienemy served as the first Director of the Louisiana Center for Nursing at the Louisiana State Board of Nursing from 2009 to 2021. In this position, Dr. Bienemy collected, analyzed, and reported on Louisiana's registered nurse (RN) and advanced practice registered nurse (APRN) workforce. Dr. Bienemy was the primary investigator for Louisiana's first statewide Nurse Demand studies (2012, 2014, 2019), Newly Licensed RN Surveys (2013, 2014, 2017, 2019) and worked with national consultants to create Louisiana's

first Statewide, Multi-regional Nurse Supply and Demand Forecast and Simulation Model (2013; updated in 2019). She has written numerous reports on nursing education capacity, nurse supply, nurse demand, the nurse faculty shortage, and the diversity of Louisiana's nursing workforce. As Director of the Louisiana Center for Nursing, Dr. Bienemy represented the Louisiana State Board of Nursing as the Louisiana Action Coalition (LAC) co-lead for the first ten years of the Future of Nursing Campaign for Action (2010-2020). Dr. Bienemy led the LAC Diversity Steering Committee, which focused on increasing the diversity of Louisiana's RN and APRN workforce and facilitated the state's first Nursing Workforce Diversity Think Tank in 2015. Dr. Bienemy has served as a Board Member, President-Elect, and President for the National Forum of State Nursing Workforce Centers and is currently an Associate Subscriber of the National Forum and serves on the National Forum's Justice, Equity, Diversity, and Inclusion Committee. Dr. Bienemy was also recently selected as the Health Policy Committee Chair for the Acadiana Black Nurses Association.

Dr. Bienemy's research interest centers around addressing the health disparities and inequities that plague marginalized and underserved communities of color in Louisiana through efforts to increase the racial/ethnic diversity of the nursing workforce. This work drives her current research, which focuses on identifying gaps in the racial/ethnic diversity of Louisiana's nursing workforce at the state, regional, and parish levels. Dr. Bienemy is also working with the Louisiana Department of Health Well-Ahead Louisiana Program to develop a Statewide Five-Year Rural Health Plan to assist in irradicating the health disparities and inequities in rural communities where poverty is one of the primary contributors to healthcare disparities.

Dr. Bienemy is married to Stanley Michael Bienemy Sr. (30 years), and they have four adult children and two grandchildren.



**DORIS BROWN, MED, MS, APRN, CNS**

Doris Gray Brown of Baton Rouge, LA. has been a registered nurse for 45 years and has experience in public health, nursing, education and health care administration. Currently, she is serving as the Assistant Secretary for the Office of Public Health-Department of Health and Hospitals. During the past fourteen (14) years, she has been instrumental in meeting the planning and training needs of the more than six thousand employees for the Louisiana Department of Health and Hospitals emergency preparedness efforts. She also serves as the Principal Investigator for the Public Health Emergency Preparedness Cooperative Agreement and the Hurricane and Opioid Crisis Grants.

Mrs. Brown is the President of the Nonpareil Chapter of the Top Ladies of Distinction, Inc., and serves as the Area Chair of the President's Council and Chair of Health, Wellness, and Safety on the national level. She is currently the Vice President of the Psi Phi Chapter of Chi Eta Phi Professional Nursing Sorority, Inc.

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She is also a founding member of Louisiana Action Coalition. Doris was one of twenty nurses in executive leadership roles nationwide selected as 2006 Robert Wood Johnson Executive Nurse Fellowship program.

Doris is married to Adell Brown and they have three daughters, Brandy, Ashley, Adele and one grandson, Taylor.



### **AHNYEL BURKES, DNP, RN-BC, NEA-BC**

Dr. Ahnyel Burkes is the Executive Director of the Louisiana State Nurses Association and Louisiana Nurses Foundation. She is a nurse entrepreneur and serves as the Chief Executive Officer at Culture

of Care LLC. She is an Adjunct Nursing Faculty at Louisiana State University. She has served in numerous nursing leadership roles ranging from local, statewide, and national. Dr. Burkes received her Bachelor of Science in Nursing from Dillard University, a Master of Science in Nursing with a Healthcare Systems Management concentration from Loyola University in New Orleans, and a Doctor of Nursing Practice with a Nurse Executive Leadership concentration from Chamberlain University. Dr. Burkes is certified in Medical-Surgical Nursing and as an Advanced Nurse Executive.

In her previous role as the Director of Health Policy and Advocacy for the Louisiana State Nurses Association she led the association's legislative agenda. Dr. Burkes is the chair of the Louisiana Nursing Supply and Demand Council and Chair of the Louisiana Healthcare Workplace Violence Task Force. One of her most notable contributions was spearheading Louisiana first Workplace Violence Law in 2022. Dr. Burkes completed the American Nurses Advocacy Institute in 2022. Dr. Burkes also led initiatives to make Louisiana the 12th state to enact Smoke Evacuation legislation. She is passionate about Health Policy and has served on various governmental boards, committees and taskforces focused on the healthcare workforce, healthy healthcare work environments and nursing practice.

Dr. Burkes has received numerous awards. She was inducted into the Louisiana Great 100 Nurses in 2018 and selected as a City Business 2021 Health Care Hero. In addition, she was awarded the Louisiana State Nightingale Registered Nurse of the Year Award in 2018, the American Nurses Credentialing Center's 2019 Certified Nurse Award in Medical Surgical Nursing and the New Orleans District Nurses Association's Legacy award in 2022. In 2021 she was recognized by Ochsner Health for Outstanding Community Achievement by a Nurse. She was recognized as a 40 under 40 honoree at her alma mater, Dillard University and recognized as the National inaugural 2022 Chamberlain University Emerging Caregiver. Dr. Burkes was listed on the 2022 and 2023 Becker's Hospital Review Black Healthcare Leaders to Know. Dr. Burkes was acknowledged as a Health Impact Daisy Nurse Leader in 2023 for her dedication to advancing compassion through policy.

Dr. Burkes is a lifetime member of the National Black Nurses Association, a member of the American Nurse Association (Louisiana Nurses Association) and serves on the National Committee for Nursing Practice Standards. She is also a member of Sigma Theta Tau International Honor Society of Nursing, and Delta Sigma Theta Sorority Inc.



### **MAXINE CRUMP, CEO DIALOGUE ON RACE LOUISIANA**

She attended Louisiana State University where she became the first African American to live in women's housing.

Her career spanned from working in news, public relations, and media development. She worked as the first woman DJ at WXOK AM first black DJ at WMF FM radio, and later as the first black reporter at WAFB TV.

Her volunteer leadership on the YWCA Board of Directors where she participated in the national YWCA racial justice training program lead to her development of The Dialogue on Race Original Series program

This DOR program ultimately leads to the development of the Dialogue on Race Louisiana organization with Maxine Crump as President/CEO. She has won numerous awards for her work to eliminate racism. She delivered a TEDxLSU talk in 2015, "Why not talk about race?"

She has received more than a dozen awards from various organizations honoring her for her work around race.

The 2020 Addy Awards Mosaic Award and the Drum Newspaper's 21 people recognized for their work in 2021.

June of 2021, she received the president's award from the National Association of Social Workers – Louisiana Chapter

And most recent, The Volunteer Activist Award from the Emerge Foundation 2022.

A significant milestone in her life came in early 2016 when she learned she was a descendant of enslaved people owned and sold to Louisiana in an 1838 sale by Georgetown University. This is how she came to be born in Louisiana and not Maryland.



### **JUSTIN FONTENOT, DNP, RN, NEA-BC, FAADN**

Dr. Justin Fontenot is an Assistant Professor in the LHC Group Myers School of Nursing at the University of Louisiana at Lafayette. He is the Editor-in-Chief of the peer-reviewed academic journal Teaching and Learning in Nursing. He is an inducted fellow in the Academy of Associate Degree Nursing and a board-certified nurse executive advanced. Dr. Fontenot holds a Doctor of Nursing Practice degree and is a current DNP to Ph.D. student at Texas Woman's University, where he is working on his research program focusing on educational equity in nursing education. He is passionate





about closing health disparities and advocates for the fair and equal treatment of fellow LGBTQIA+ people.



#### **TORRIE T. HARRIS, MPH**

Dr. Torrie T. Harris, MPH has dedicated her 20-year career in public health to health equity and closing gaps in health disparities. Starting at Tulane School of Public Health and Tropical Medicine, her passion for maternal and child health was ignited with the intent of empowering women and families to advocate for their health and the health of their families. Witnessing the health disparities within her own family and community, her commitment to advancing equitable policies, health systems, and community-involved programs was set. Previously, as the Health & Equity Strategist at the New Orleans Health Department, Dr. Harris worked to embed equity throughout health programs, the local healthcare delivery system, and within health policy. In May 2020 she successfully advocated for policy in Orleans Parish via the New Orleans City Council, that declared race a public health crisis. She worked on the frontline of the COVID-19 Pandemic managing testing and vaccination sites, while also leading the citywide Vaccine Equity Coalition. Dr. Harris was also successful in obtaining over \$4 million to advance health literacy among historically disadvantaged communities across Orleans Parish. Dr. Harris serves as an Advisory Board member on numerous coalitions including The Trauma-Informed Schools Collaborative (TISLC), The Louisiana Community Health Outreach Coalition (LACHON), The Louisiana Clinical Translational Services Community Advisory Board (LaCATS), Making Connections for Black Men's Mental Health, and the Louisiana Coalition to Undue Structural Racism. Dr. Harris formerly served as the Director for Community Health at the Louisiana Public Health Institute,

successfully advocating for state and local policies for tobacco and smoke-free environments. She also was a founding member of the Louisiana Healthy Communities Coalition. After obtaining her Doctor of Public Health degree in Health Behavior studying adolescent mental health from the University of Kentucky, College of Public Health, Dr. Harris, served as the inaugural Director of the Office of Health Equity for the Kentucky Department for Public Health, while concurrently serving as Assistant Professor in the Department of Public Health Systems and Services. She currently teaches graduate health equity students at her undergraduate alma mater Xavier University of Louisiana where she obtained a degree in Chemistry. Named as Promising Public Health Practitioner by the University of Kentucky- a crown achievement for Dr. Harris, she strives to hold up the legacy of mentorship imparted to her throughout her professional journey. The opportunity to represent community voice and be a vehicle for change motivates, Dr. Harris, with the hope that she improves the human condition, encourages the spirit, promotes wellness and assures good health for all.



#### **LISA HAWTHORNE, PHD, MSN, RN, PHN, CNE**

Dr. Lisa Hawthorne is the Director of Nursing / Chief Nursing Administrator for the Associate Degree Nursing program at Louisiana State University (LSU) at Eunice, Louisiana. She began her career as an associate degree nursing graduate of Arizona Western College in Yuma, AZ and began her nursing practice in orthopedics in San Diego, CA. She found her passion in nursing working in community health, and eventually in faculty / leadership roles in nursing academia. She holds certification as a Certified Nurse Educator and Public Health Nurse. Dr. Hawthorne earned her PhD in Nursing through the Hahn School of Nursing at the University

## SPEAKERS & PRESENTERS

of San Diego, where her dissertation research was based on the success of licensed practical/vocational nurses in pursuit of earning an associate degree in nursing.

In addition to Dr. Hawthorne's role at LSU, she is an advocate for online learning to advance the opportunity for educational pursuits regardless of where nurses live. She currently serves as core faculty with American College of Education for the EdD and EdS programs, with an emphasis in nursing. She serves as a director for the Louisiana League for Nursing, and state Co-Lead for Louisiana Action Coalition to advance the Future of Nursing 2020-2030 recommendations. Dr. Hawthorne is a member of the Texas League for Nursing, Louisiana Nurses Association, Sigma, National League for Nursing, and Organization for Associate Degree Nursing.



**CHARLA B. JOHNSON, DNP, RN-BC, ONC, FNAON**

Dr. Charla Johnson is the system director of nursing informatics with Franciscan Missionaries of Our Lady Health System. The health system has seven hospitals across Louisiana and in Mississippi. Dr. Johnson's nursing career for the health system has spanned more than three decades serving in a variety of roles supporting acute care nursing. In her current role as system director of nursing informatics, she is responsible for regulatory components associated with promoting interoperability of the electronic health record and ensuring the systemness integration of evidence-based practice in nursing documentation within the electronic medical record. Her specialty in nursing began in the field of orthopedics where she continues to work at the national level and within communities to reduce musculoskeletal healthcare disparities. She is certified in orthopaedic nursing

and nursing informatics. Dr. Johnson is the current president of the National Association of Orthopaedic Nurses and is an instructor for Franciscan Missionaries of Our Lady University in Baton Rouge, Louisiana, where she teaches a graduate-level research methods course.



**JENNIFER LEMOINE, PH.D., DNP, APRN, NNP-BC, PROFESSOR OF NURSING**

*Jennifer Lemoine, Ph.D., DNP, APRN, NNP-BC is the Interim Associate Dean for the College of Nursing and Health Sciences at the University of Louisiana at Lafayette.*

Dr. Lemoine began teaching at the University of Louisiana at Lafayette in August 2007. Her teaching responsibilities have extended across the undergraduate, masters, and doctoral programs and she currently holds the position of Interim Associate Dean.

Jennifer received her Ph.D. in Nursing degree from the University of Utah in August 2022 and her Doctor of Nursing Practice degree from the University of Alabama at Birmingham in May of 2011.

Dr. Lemoine is regarded as a leader in the Health Care Policy Arena at the state and national levels. Among her noteworthy achievements include her induction as a Faculty Policy Fellow of the American Association of Colleges of Nursing in 2014. Additionally, she serves as the Chair of the Health Policy Committee for the Louisiana Association of Nurse Practitioners (LANP) and played a pivotal role as the organization's representative for the HR 155 Study Group. Dr. Lemoine remains a fervent advocate for the nursing profession and presently represents LANP on the HCR 44 Taskforce.





**HEALING  
YOU  
MEANS  
HEARING  
YOU.**



**WE LISTEN. WE HEAL.**



**Our Lady  
of the Lake  
Health**

## SPEAKERS & PRESENTERS



### **COURTNEY JEROME (C.J.) MARBLEY, RN, CNO, COO, NOEH, LCMC HEALTH SYSTEM**

In February of 2017, CJ joined New Orleans East Hospital and LCMC. CJ has been NOEH's CNO for the past six years and assumed the role of COO in the spring of 2020. Before relocating to New Orleans, CJ spent 25 years working in the DC, Maryland, and Virginia areas. He began his career as an Emergency Department (ED) trauma nurse in 1993, then worked as a Pediatric ED nurse and an ICU nurse. He has been a nursing leader for 20 years, leading ED, ICU, and OR/ Perioperative departments. CJ's service outside of the hospital includes serving on the boards of multiple non-profits. He currently serves on the Board of Directors of the National Black Nurses Association (NBNA) and is a leader within the New Orleans Black Nurses Association. Beckers Healthcare identified CJ as one of the top 149 Black Healthcare Executives to Know in 2023 and 153 CNOs to Know. The Louisiana State Nurses Association has named his hospital the (60 Beds or Less) Hospital of the Year for 2021 and 2022. He was named the NBNA's 2021 Administrative Nurse of the Year. CJ, a native of Houston, Texas, and his wife Sonya reside in New Orleans. He has five children and five grandchildren. CJ attended Howard University for his BSN and Western Governors University for his MBA.



### **DAWN R. MARCELLE, MD, MPH**

Dawn R. Marcelle, MD, MPH is a board-certified physician and public health professional with a combined 30 years of experience in the practice of medicine, medical education, public health, and advocacy. She currently serves as a Physician Administrator with The IMA Group, and previously served as the Regional Administrator and Medical Director of the Capitol Area Region for the Louisiana Department of Health, Office of Public Health. Dr. Marcelle is also a group facilitator with Dialogue on Race Louisiana and is the Health Equity Consultant for The Gary Flowers Show which airs on the historic WOL Talk Radio Station in the Washington, DC metropolitan area. Dr. Marcelle is a Baton Rouge native who is a magna cum laude alumna of Spelman College in Atlanta, Georgia. After graduation, she simultaneously earned a Medical Doctorate from Tulane University School of Medicine and a Master of Public Health degree from Tulane University School of Public Health and Tropical Medicine. Dr. Marcelle trained at Northwestern University Feinberg School of Medicine in Chicago, Illinois before returning home to Louisiana.



# CULTURE OF HEALTH ADVOCATES



# Louisiana



## **CLAIR MILLET, DNP, APRN, PHCNS-BC**

Dr. Clair Millet is an Assistant Professor and the Director of Nursing Continuing Professional Development at the Louisiana State University Health Sciences Center (LSUHSC) School of Nursing in New Orleans. She is a certified advanced Community/Public Health Clinical Nurse Specialist and has over 30 years of public health and nursing experience. Clair served as the Director of Nursing for the Louisiana Department of Health Office of Public Health from 2006 – 2016. She has worked extensively in the field of public health and has experience in other various fields of nursing, such as, medical-surgical, women's health, genetics/newborn screening, emergency preparedness and disaster nursing. Dr. Millet earned her Doctorate of Nursing Practice in 2014 from the LSUHSC School of Nursing with her scholarly work dedicated to the role of advanced practice nurses in disasters. She also is a nurse educator teaching in the areas of health policy, public health nursing, disaster nursing, epidemiology and nursing research. Dr. Millet is designated as a Robert Wood Johnson Foundation Public Health Nurse Leader. She has had many leadership roles and is a member of several nursing organizations at the local, regional, state and national levels.



## **KAREN O. WYBLE, DNP, MSN, MHA, MBA, RN, OCHSNER LAFAYETTE GENERAL**

Dr. Wyble is Assistant Vice President of Community and Public Affairs at Ochsner Lafayette General. She is an Alumna of LSUE, earning her associate degree in nursing and then continuing to Loyola in New Orleans to complete her BSN and then MSN. She also earned her MHA and MBA at

University of St. Francis. Finally, she earned her Doctor of Nursing Practice from University of Louisiana Lafayette.

She has a passion of servitude to families who are most in need by working with the legislators to embark health care policy changes with an intentional focus on the inequities and disparities in healthcare in rural Louisiana. She is Chair of House Concurrent Resolution No.44 task force, with an intentional focus on mitigating healthcare disparities in rural Louisiana. Her mission and purpose are to bring a delivery care model that will promote health equity for all families in Louisiana.

Dr. Wyble serves on many boards across the State and has been designated as:

- Hero in Nursing Award – LSNA 2023 Leading the Way
- Accelerator Award – One Acadiana, 55 by 25
- “Who Inspired you in 2022? Karen was identified as that person by Dr. Dee Garrett, The Advocate
- 2021 Medigy HITMC Awards - Kyruus Nomination of Ochsner Lafayette General's Vaccine Work, Best COVID Awareness Campaign from Healthcare Scene.
- 2021 - Making a Difference Award – Ochsner Lafayette General Leadership Award
- 2020 – Ochsner Lafayette General, Innovation Award winner and Karen Wyble is recognized as a Key Contributor for being instrumental in the organization's success by GHX.
- National Organization of State Offices of Rural Health – 2019 National Community Star Award
- Louisiana Rural HealthCare Organization – Rural Professional of the Year 2019 Award



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*Executive Director, AARP Louisiana*

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*Louisiana State University – Online Faculty  
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*Director of Faculty Development,  
Continuing Nursing Education and  
Entrepreneurial Enterprise, Louisiana State  
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Robert Wood Johnson Foundation Public  
Health Nurse Leader  
Louisiana Action Coalition*

# Get the Family Caregiving Support You Need

## WITH RESOURCES IN LOUISIANA

No matter where you are in your caregiving journey, having resources at your fingertips will make it easier.

The AARP Louisiana Family Caregiver Resource Guide includes programs, services and agencies as well as tools and support for everything from health, legal and financial assistance to respite care.

To order a print copy of the AARP Louisiana Family Caregiver Resource Guide, call the AARP Family Caregiving Resource Line at **1-877-333-5885** and request the Family Caregiver Resource Guide. Or, order the guide online at [aarp.org/caregiverresources](http://aarp.org/caregiverresources).

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